



221 Barnett Street, West Jefferson, NC 28694  
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### **Teaching Expectations**

Thank you for your desire to teach and serve here at Restoration Church! If it were not for people like you, I would not be here, as much of my spiritual knowledge and discipline was fostered in a local church with volunteers such as yourselves. Teaching is one of the greatest things that we can do for others. When Jesus walked the earth, He was often referred to as Rabbi, Teacher, and Master. We know that teachers and preachers have a lot of influence over the lives of others, thus we can understand the warning of a more strict judgment for teachers and preachers. The purpose of this document is to outline some general expectations, both spiritual and practical, for teachers at our church. If we are all on the same page about expectations, the body will grow and flourish in the proper ways. If not, the body can become splintered, confused, and weak. Please take some time to carefully read these requirements and pray about what the Lord would have you do as it relates to teaching at Restoration Church. If you are in agreement with these terms, then please sign and date this form and return it to the the Pastor.

### **Spiritual Expectations**

1. We expect that all teachers are true born-again believers. This means that they believe in their heart that Jesus Christ is the resurrected Son of God and that He came and died for their sins and those of the world. This person also must openly confess Jesus Christ as Lord (Romans 10).
2. Teachers here must believe that God's word is true and that the Bible is God's written Word to us. We believe that God spoke His Word to the author's of the Bible and thus, it is all good and trustworthy.
3. Teachers must spend time in prayer and study for themselves, not just their classes.
4. The "Fruit of the Spirit" must be evident in the life of a teacher here.
5. Teachers must not contradict what is upheld by the Pastor and Elders of the church as it relates to church doctrine. If one ever has a concern or difference of belief, they need to address the leadership of the church directly, so as to see how to appropriately move forward.
6. Teachers must not gossip or share negative information about the church with others. This can tarnish a church from the inside out.
7. Teachers must do their best to reflect Christ-like behavior wherever they go. We must not have lifestyles or habits that would harm the reputation of the church. These include,

but are not limited to alcoholism, drug addiction, sexual misconduct, cohabitation before marriage, adultery, spirit of gossip, etc.

8. We are grateful for your gifts and talents, but those are not what is most important to us. Your consistent attendance to Sunday Worship Service is required in order to serve as a teacher at Restoration Church. Also, you must be consistent in attendance to our Sunday Evening Bible Studies on the 1st and 3rd Sundays of the month.
  - a. If this is not possible for you, then you cannot teach here. We care more about your soul than your service. If you are not regularly receiving instruction in the Word, then you are more than likely not where you need to be spiritually.

### **Practical Expectations**

1. Teachers must prepare for their lessons during the week that they are scheduled to teach.
2. Teachers must also arrive prepared and with the right frame of mind to teach.
3. Teachers must arrive 30 minutes early for church to make sure that they are set up for teaching. They also need to be early and in their assigned position so that we never run the risk of having unsupervised children in classrooms.
4. Teachers need to dress appropriately to be in this ministry. This means that we must model appropriate dress for those we serve. Basically, we do not allow short skirts or short shorts to be worn by teachers. We also do not allow leggings, tights, sweats, or jogging pants to be worn as appropriate adult attire. No low-cut or revealing clothes, or clothes with secular advertisements that are inappropriate should be worn either. If wearing the appropriate types of clothing is a financial worry for you, please let church leadership members know and we will assist in this area.
5. Only scheduled teachers need to be present to teach in the rooms. We do not need unscheduled individuals in rooms, as that may cause a distraction and having too many adults in a room is redundant and unnecessary.
6. Only people who are out of high school are eligible to teach here. We want our teenagers to listen to preaching and teaching before attempting to teach formally. Then, once they have matured in their faith and move into adulthood, we would love to entertain having them teach here.

Thank you again for your desire to teach! Please know that we love you and appreciate all that you do. If you are in agreement with this document and the expectations of the church, please sign and date this form. Then give it to the Pastor of the church.

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Signature

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Date